

VA hire year:	1998	2005	2011	2013	2014
Birth year:	1951	1954	1957	1962	1966
Age at hire:	47	51	54	51	48

YEAR	PAY TYPE	Kennedy			Pryor			Pender			Nguyen			Algothani		
		PAY \$	Years of Anes Exp		PAY \$	Years of Anes Exp		PAY \$	Years of Anes Exp		PAY \$	Years of Anes Exp		PAY \$	Years of Anes Exp	
			Total	VA		Total	VA		Total	VA		Total	VA		Total	VA
2006	Base	\$102,000			\$90,000											
	Market	\$156,000	11	8	\$150,000	10	1									
	Total	\$258,000			\$240,000											
2007	Base	\$106,326			\$96,945											
	Market	\$156,000	12	9	\$150,000	11	2									
	Total	\$262,326			\$246,945											
2008	Base	\$109,453			\$96,945											
	Market	\$156,000	13	10	\$165,055	12	3									
	Total	\$265,453			\$262,000											
2009	Base	\$112,629			\$102,975											
	Market	\$156,000	14	11	\$165,055	13	4									
	Total	\$268,629			\$268,030											
2010	Base	\$117,589			\$104,521											
	Market	\$167,738	15	12	\$176,911	14	5									
	Total	\$285,327			\$281,432											
2011	Base	\$117,589			\$104,521			\$97,987								
	Market	\$167,738	16	13	\$176,911	15	6	\$181,013	14	0						
	Total	\$285,327			\$284,699			\$279,000								
2012	Base	\$120,856			\$107,788			\$97,987								
	Market	\$167,738	17	14	\$176,911	16	7	\$181,013	15	1						
	Total	\$288,594			\$284,699			\$279,000								
2013	Base	\$120,856			\$107,788			\$102,266			\$97,987					
	Market	\$167,738	18	15	\$176,911	17	8	\$187,246	16	2	\$190,513	21	0			
	Total	\$288,594			\$284,699			\$289,512			\$288,500					
2014	Base	\$122,060			\$112,163			\$102,266			\$98,967			\$98,967		
	Market	\$167,738	19	16	\$176,911	18	9	\$187,246	17	3	\$190,513	22	1	\$189,533	13	0
	Total	\$289,798			\$289,074			\$289,512			\$289,480			\$288,500		